

# **DRAFT OF EMPLOYMENT CONTRACT** **BETWEEN THE EMPLOYER AND A FOREIGN WORKER**

This Contract has been concluded by and between «**United Advocates Corporation**»  
**2782 Fariba Court,**  
**Vienna, Virginia 22181, USA**  
Hereinafter referred to as the **EMPLOYER**  
and  
**CITIZEN**

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## **1. Instruction:**

The Employer shall be obliged to explain the Employee his/her duties before the Employee starts work and also the safety rules at fulfillment of these works:

**The requirements to works, the character of work** shall depend on specialty, age data, and knowledge of foreign language, personal characteristics and acquired qualifications, work experience in one or another sphere of the Employee's activities. The work shall be temporary/seasonal. The contract validity period shall depend on a permit that is issued to the employer from the Department of Labor of the USA.

**Vacancies: all following vacancies belong to the position Skilled workers and are considered as specialists –builders.**

### **Qualified builders:**

**Bricklayer:** performing duties in the frame of the given vacancy: brickwork of walls, partitions, performing interior and exterior tiers, etc.

**Tiler:** performing duties within the frame of the give vacancy: tiling walls and partitions (with ceramic, plastic, glass tiles), preparing walls for facing work, cutting off tiles, porcelain tiles, etc.

**Parquet layer / joiner:** performing duties within the frame of the given vacancy: selection and sorting of sawn goods, wood working. Connecting and setting up joinery products. Laying of floors (parquet, tiled, ceramic, linoleum), etc.

**Concretor:** performing duties in the frame of the given vacancy: erecting permanent and knock-down forms, cast-in-place ferroconcrete constructions, columns, floor structures, collar beams, ceiling joists, etc.

**Painter- plasterer:** performing duties in the frame of the given vacancy: preparing a matrix for plastering of any sort, plastering, facing the house surfaces; painting works, carrying out painting works: painting, papering, artistic decoration, repair of exterior and interior surfaces of a building, etc.

**Work Conditions and Meal Break:** 8 hours – a working day, a meal break – one hour.

A working week is 40 hours or 5 working days a week.

## **2. Wage:**

The Employer shall be obliged to pay the Employee a wage in the amount from 9.18 USD for each hour of work with the possible increase in wage, depending on a qualification checked up and the skills shown during the work.

## **3. Weekend day:**

The Employee shall have the right for two weekend days a week.

## **4. Medical insurance:**

At the wish of the employee a health insurance policy shall be executed for his/her own account or by mutual agreement for the employer's account.

**5. Умови проживання, транспортні умови.**

A. The Employer shall be obliged to provide the Employee the proper living conditions. The payment for a houseroom shall amount to 250 USD a month for the employee's account.

The employee shall get to the duty station independently or with a company vehicle, travel to/from the duty station-2 USD.

The Employee shall be obliged to pay a ticket to the USA for his/her own account.

**6. Termination of Contract:**

1. A. Each Party shall have the right to terminate this Contract by giving a 30 days notice to other Party. If the contract is terminated at the employee's initiative, the employee shall return to the country of permanent residence within 10 days after termination of the contract because his further stay in the country of employment is the violation of the laws of the country of employment and may lead to deportation and further refusal of entry to this country.

**7. Prolongation of Contract:**

The present Contract shall be signed temporary for a validity period of the permit issued to the employer by the Department of Labor of the USA, and these time periods may be from 7 months with the right of prolongation.

**8. Other conditions:**

A) The Employee shall work only for the Employer, and the Employer shall not have the right to force the Employee to work for other Employer.

B) The Employee shall not have the right to leave the work without a preliminary notice.

C) The Employee may use a telephone of the Employer only with consent of the latter.

The Parties declare that everything written in this document has been read and understood by them, and the employee has received the explanations on each item of the contract too.

Signature of Employer \_\_\_\_\_

«United Advocates Corporation»

President and Director:

Oleg G.Pidgoretsky

Signature of Employee \_\_\_\_\_